Our hiring process — from start to finish



Research

View open roles at <u>SecurityBenefit.com/Careers</u>, follow Security Benefit on LinkedIn, and check out our Life page.



Discover

Do you know someone who works here? Contact them to find out what life at Security Benefit is like for our employees.



Apply

Submit your current resumé along with your application to be considered for an exciting career opportunity.



Review

Our recruiters will review your application with the hiring managers. If you are a match for the position, you will be invited to an interview with the recruiter. Following the interview, you will typically be notified within 10 business days of your application status.



Meet the Team

Our top candidates will be scheduled for an interview with the hiring manager and members of the team. You will typically be contacted within 14 days regarding the status of your interview.



What's Next

Waiting is the hard part! We will do our best to go through the recruitment process as quickly as possible.

If you are not a fit for the job, we will contact you via email.

If you are a match for the position, you will receive a phone call and an offer letter with official details. Once hired, you will complete a series of background checks.



Welcome to the Team

You're now part of the Security Benefit organization! HR will reach out to share your start date and what to expect during your first few days.

Our Investment in You

We believe in rewarding employees with a robust benefits package that promotes overall well-being, underscoring that employment with us is an investment that goes beyond a steady paycheck.

Discover your potential and invest in yourself with a career at Security Benefit at SecurityBenefit.com/Careers.

