

## ESG: Our History

### Our History of Environmental, Social and Governance (ESG)



**We are pioneers in financial innovation, product development, employment practices and community relations. Security Benefit has long included environmental, social and governance (ESG) themes as part of its core values since our founding in 1892.**

<b>2023</b>	Completed comprehensive materiality/key issues study, with findings adopted by ESG Committee. Publication of 2022 ESG report, to be published biennially beginning with the 2023/2024 report, with an updated TCFD Index annually.
<b>2022</b>	Published first ESG report, including baseline GHG emissions and submitted first TCFD Index in response to NAIC Climate Risk Disclosure Survey. Formalized governance to include ESG on Company's Risk Register and formed ESG Committee reporting directly to Board of Directors. Prioritization in areas of talent recruitment and retention, resulting in additional significant enhancements to salary and benefit opportunities.

<p><b>2021</b></p>	<p>Security Benefit returns to its offices as a hybrid workplace.</p> <p>Established ESG Working Group, guided by and supporting corporate core values.</p> <p>Senior management oversees implementation of the ESG program, reporting to the Security Benefit board of directors.</p>
<p><b>2020</b></p>	<p>Security Benefit utilizes Morningstar classifications of sustainable investments, including “ESG Funds,” “Impact Funds,” and “Environmental Sector Funds”.</p> <p>In the face of the COVID pandemic, Security Benefit swiftly adjusted to a nearly 100% remote workforce.</p> <p>Security Benefit’s utility provider anticipates 28% of its power supplies from renewable sources.</p>
<p><b>2019</b></p>	<p>Cybersecurity training required quarterly for all associates.</p> <p>Security Benefit becomes a member of INCLUDED, a collection of Topeka employers focused on diversity, equity and inclusion.</p> <p>Security Benefit makes ESG mutual funds available in many of their retirement plan products and provides an ESG mutual fund option in its 401(k) plan.</p> <p>Forbes names Security Benefit one of the Best-In-State Employers in Kansas.</p>
<p><b>2018</b></p>	<p>Engaged as a sponsor for the Arts Connect <i>Brown v. Board of Education</i> mural in Topeka.</p> <p>Security Benefit partners with Kansas State University, developing curriculum aimed at spurring university student interest in insurance, banking, risk management and sales, and attracting talent to Kansas.</p>
<p><b>2017</b></p>	<p>The National Association of State Boards of Education names Security Benefit a “Friend of Education”.</p>

<b>2016</b>	<p>Sponsored the Security Benefit Pocket Park in downtown Topeka.</p> <p>Security Benefit invests substantial resources to fund and advance a new statewide Kansas Insurance Certificate program, to promote insurance and financial services education at Kansas universities.</p> <p>Security Benefit is an early and major investor in the transformative Cyrus Hotel project in downtown Topeka.</p>
<b>2012</b>	<p>Security Benefit establishes anonymous reporting hotline and annual ethics training for all associates to help ensure a respectful and comfortable working environment.</p>
<b>2010</b>	<p>Security Benefit offers all associates a wellness and employee assistance program, including mental health support.</p>
<b>2009</b>	<p>Recognizing the substantial risk, senior management establishes a Cybersecurity Working Group.</p>
<b>2008</b>	<p>Established the Associate Engagement and Diversity Council to engage associates, raise awareness about diversity and inclusion and direct D &amp; I charitable giving.</p> <p>Security Benefit provides associates with financial assistance for adoptions.</p>
<b>2007</b>	<p>Security Benefit includes sexual orientation and gender identity as non-discriminatory classes.</p>
<b>2003</b>	<p>Security Benefit adopts its Code of Business Conduct and Ethics.</p>

<b>2001</b>	Security Benefit becomes sponsor of the Kansas Teacher of the Year program and has contributed more than \$500,000 to date.
<b>2000</b>	In its new Topeka Facility, Security Benefit installs advanced building automatic systems, including using fresh air for economized cooling.
<b>1999</b>	Security Benefit establishes executive level Diversity Council.
<b>1992</b>	Security Benefit Academy opens for the benefit of parents/associates, operating costs of which is significantly subsidized by the company every year.
<b>1976</b>	The Security Benefit Charitable Trust is established, now donating nearly a million dollars annually in support of over 100 community organizations.
<b>1960's</b>	Even before the existence of 401(k) plans, Security Benefit recognizes the need to create a retirement plan for its associates. The Menninger Foundation asks the company to provide a similar retirement plan for its employees. Around the same time, a Kansas businessman reaches out to Security Benefit for assistance in offering 403(b) retirement plans to educators throughout the state.
<b>1952</b>	The first group health policy Security Benefit issues covers its home office employees.
<b>1929</b>	The company becomes the largest fraternal society among those admitting men and women on an equal basis and the only one providing homes for orphans and the elderly and maintaining a hospital.

**1892**

The precursor to Security Benefit, the Knights and Ladies of Security, is organized, building a national reputation for ingenuity and philanthropy. The original fraternal organization was a pioneer in providing working men and women and their children with financial security in the event of a calamity.

## Related Resources

- [Our Story](#)
- [Our Brand](#)
- [Charitable Giving](#)
- [Career and Benefit Information](#)
- [Financial Information](#)
- [ESG: Evolving to Meet New Challenges](#)

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